



## Volunteer Liability Waiver

By signing this volunteer waiver, I agree to the following:

1. I release, waive, discharge, and covenant on behalf of myself not to sue Recycle Ann Arbor, their elected and appointed officials, agents, volunteers, and employees ("Releasees") from all liability to me for any loss or damage, and any claim or demands on account of personal or property injury, whether caused by Releasees' negligence or otherwise, while I participate in Recycle Ann Arbor volunteer programs.
2. I understand that Recycle Ann Arbor makes no representations or warranties as to the safety of volunteering and is not an insurer of my safety and that I must take full responsibility for my own safety and medical expenses associated with any injury or sickness as a result of performing voluntary work. Recycle Ann Arbor is under no obligation to provide workers compensation benefits or any other reimbursements for medical care to volunteers.
3. I further agree to defend, indemnify, and hold harmless Recycle Ann Arbor and its officers, employees and agents, from and against any and all claims, suits, actions, liability judgment and expenses that may arise by reason of services I provide as a volunteer or that are connected in any way therewith. I will pay all costs incident to any claim, including, without limitation, attorneys' fees.
4. I expressly agree that the foregoing release, waiver, and indemnity agreement is intended to be as broad and inclusive as is permitted by the law of the State of Michigan and that if any portion is held invalid, it is agreed that the balance shall, notwithstanding, continue in full legal force and effect.
5. I grant permission for Recycle Ann Arbor to use my image, filmed or photographed during volunteer activities, to promote its services and programs.
6. In case of serious injury, I give my permission for Recycle Ann Arbor personnel to seek any medical treatment should it become necessary.

**Please check all programs that you will be volunteering with:**

- Curbside Recycling Program     Public Recycling Events- Zero Waste Team
- Drop Off Station                       Calvert's Roll-off Containers
- ReUse Center

**Why are you choosing to volunteer?**

- Community Service Requirement     School/ Business Organization: \_\_\_\_\_ (list group)
- Personal Enrichment- for fun!     Other: \_\_\_\_\_

I have read and voluntarily sign this release, waiver of liability, and indemnity agreement, and further agree that no oral representations, statements, or inducement apart from the foregoing written agreement have been made.

Name	Address
Phone Number	E-mail address
Emergency Contact (Name & Relation)	Emergency Contact Phone Number
Signature	Date

Counter Signature by Recycle Ann Arbor \_\_\_\_\_